CSHP TEMPLATE FOR SMALL CONSTRUCTION PROJECTS

RESIDENTIAL PROJECT/S (2 STOREY AND BELOW) OR MINOR REPAIR WORKS

1.0 Company Safety and Health Policy

It is the general policy of ______ to perform work in the safest manner possible consistent with good construction practices.

To achieve these objectives, we are committed to the following:

- Identification of potential hazards that may arise from the programmed/scheduled work activities;
- Organizing the work activities so as to minimize the risk arising from them;
- Ensuring that all workers are given orientation/briefing or induction prior to deployment to the site;
- Establishing a site safety committee to act as policy making body of the project on all issues pertaining to safety and health;
- Ensure the conduct of daily toolbox meetings;

2.0 Project Details

Project description:

- a. specific name of project: of _____
- b. Address/location:
- c. classification of the project: (2 storey residential or minor repair works 15 workers and less) _____

d. project owner: of

e. name of main contractor and list of sub-contractors (if any) and PCAB License,

f. estimated number of workers in the site:

g. estimated start date of (execution of the project) construction_____

h. duration of the project (no. of calendar days) and; _____

i. specific scope of work to be undertaken:

3.0 Composition of Construction Safety and Health Committee (CSHC).

I/We ______ am/are committed to organize a CSH Committee at the project site to act as a policy making body of the project on all issues pertaining to safety and health.

3.1 Composition of Construction Safety and Health Committee (SHC) Our CSHC at the _____ consist of:

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•	Members	:	
•	Secretary –		-

3.2 Functions of CSH Committee shall include but are not limited to the following:

- Plans, develops and oversees the accident prevention programs for the construction project;
- Gather feedback, discuss, review safety policies, procedures and recommend improvements;
- Conducts safety/toolbox meetings.
- Communicate safety and health concerns and information to management and staff personnel;
- Reviews reports of accident investigation and implementation of program;
- Solicit, evaluate and confirm implementation of safety and health suggestions from employees.

4.0 Composition of Health & Safety Personnel (if there is any)

5.0 Duties and Responsibilities

a. Owner

- Responsible in operation, safety and health of the entire project.
- Delegate personnel for the implementation of safety
- Chairman of the safety and health committee. Arranges schedule and place of meeting and notifies members.

b. Project Coordinator

- Ensures that all workers under his supervision understand safety responsibility.
- Ensures that proper use of PPE
- Acts without delay in addressing all hazards and unsafe conditions or actions within the scope of their area of responsibility.
- Holds toolbox safety meeting with the workers.

c. Worker

- Consistently observes work conditions, operation, equipment and tools for the purpose of accident prevention.
- Complies with all the regulations as well as safe work practices and safety rules.
- Uses all necessary personal protective safety equipment and other safe working practices.
- Corrects any unsafe practices within the scope of work operations and reports any unsafe conditions.
- Attend all committee/toolbox meetings.

6.0 Conduct of Toolbox Meeting

To hold a daily safety toolbox meeting every morning before the start of work to attain the following objectives:

- To discuss matters pertaining to the job;
- To provide briefing on the planned work;
- To predict potential hazards or actual occurrence of accidents at the site;
- To provide tips and suggestions on how to prevent possible accidents, and;
- To discuss other pertinent matters (e.g. accident prevention)

7.0 Personal Protective Equipment

The company will provide the following basic PPEs and enforce the use of the adequate and approved type of personal protective clothing and equipment suited to the risk inherent in the work and operations performed:

- Safety shoes will be used for general works and to be worn at all times on the site.
- Safety helmet all workers must wear an approved safety helmet while on the construction site.
- Safety gloves to be worn wherever possible for hand protection
- Safety goggles/Face shield protection against flying objects from doing work such as chipping, grinding, cutting, drilling works and alike.
- Safety belt/harness to be used whenever working at height.

• Others (specify depending on the nature of work and hazard identified)

8.0 First-Aid, Health Care Medicines and Equipment Facilities

The owner/employer will provide the following basic first-aid kit and health care medicines and facilities for workers in the site:

9.0 Workers Welfare Facilities

The following welfare facilities will be provided in the site to ensure humane working conditions:

a. Adequate supply of safe drinking water

- b. Adequate sanitary, washing and sleeping facilities separate for men and women workers
- c.Adequate facilities for changing and for the storage and drying of work clothes.
- d. Adequate accommodation for taking meals.

10.0 Working Hour & Break Time (Indicate the maximum number of work hours per day).

11.0 Construction Waste Disposal

The main constructor including subcontractors will be responsible for minimizing waste generated during the implementation of the project. The following procedures for disposal of wastes will be implemented in the site:

- 1. Ensure that the construction wastes are segregated from that of domestic waste.
- 2. All domestic wastes are to be collected on a daily basis.
- 3. Construction debris (broken hollow blocks, spoiled concrete, loose concrete, etc) should be taken out on the staging area.
- 4. Oil spills and spoiled greases should be wrapping in the black garbage bag and will be properly disposed.
- 5. Application of good housekeeping.
- **12.0 Safety Work Practices -** (indicate safety work practices based on the scope of work to be undertaken. Use additional sheet if necessary)

12.1 Welding and Cutting

12.2 Hand and Power Tools

12.3 Safe Handling of Materials -

12.4 Electrical Works and Installation

14.0 Penalties/Sanctions – as a matter of policy and to ensure that the safety and health rules specified herein are complied with, the owner recommended the following sanctions/penalties for any violations of CSH program (*Please attach company policy on penalties, if there are any*). :

- First offense
- <u>warning (written)</u>
- Second offense
- <u>penalty (one (1) day salary deduction)</u>
 <u>penalty (three (3) days salary deduction)</u>
- Third offenseFourth offense
- dismissal

Name of Project Owner Signature over Printed Name Date

Name of Person who will supervise the project Signature over Printed Name Date